



## About Us:

ABA Behavioral Specialists offer a variety of school and home services that are implemented with a unique approach focusing on effective and sustainable outcomes. Rather than just entering a classroom or home, observing, and then delivering recommendations, ABA Behavioral Specialists assist the classroom staff or parents/guardians with successfully implementing the correct behavioral plan.

Centralized in Hudson, OH, we serve the greater Northeast Ohio region, providing school districts and families with evidence-based intervention. Our group of qualified clinicians offer holistic ABA services that enhance individuals' lives by assisting them to achieve their full academic and social potential. We strive to promote solutions for children and their families so that they can live and enjoy their best lives.

ABA Behavioral Specialists is seeking a dynamic **Board Certified Behavior Analyst (BCBA)** to work in Northeast Ohio. Candidates will have experience working with children and adults with developmental delays.

## Responsibilities include:

- Designing individualized treatment plans for in-home ABA Therapy
- Conducting family interviews and ongoing trainings
- Observe client's and determine treatment plan goals
- Write FBAs and Perform FAs
- Utilize the Portia data collection system for RBTs to track data
- Develop strong behavior plans to reduce problem behavior and increase replacement behaviors
- Train RBTs, collaborating professionals, and parents
- Complete progress reports every 6 months or to align with insurance renewal requirements
- Ensure treatment fidelity by observing clients on a weekly or biweekly basis

## Candidates should adhere to the following parameters:

Must have a current BCBA licensure through BACB.

Experience working with children with Autism/ Developmental Delays for 1-2 years. Minimum 1-year experience in a supervisory position is highly desirable.

Experience in conducting initial and ongoing assessments and develop and monitor plans and goals.

Participate in new and ongoing parent, staff and BCBA/RBT supervision.

Driving is required and must have a valid Ohio Driver's License.

Person must possess excellent leadership, interpersonal and time management skills.

Proficiency with writing and communication, good problem-solving skills, and must work well within teams.

Have an excellent attendance record with previous employer.